



Boston Mills & Brandywine Learning Center

New Instructor Coach Registration

2009-2010 Season



Steps to Becoming an Instructor Coach

Thank you for inquiring about becoming a Ski or Snowboard Instructor Coach at Boston Mills/Brandywine Resort. We have one of the largest Learning Centers in the nation with over 300 instructor coaches on staff and we deliver over 15000 lesson hours per week. With this kind of demand for our service, we need qualified, professional instructor coaches who have a passion for helping others learn to ski or snowboard and a commitment to working hard and serving the public. We expect our instructor coaches here at Boston Mills/Brandywine to have that level of passion and commitment. In return, we provide onsite training to help you become a professional instructor coach along with the opportunity to make money while having fun.

Steps To Becoming An Instructor

1) You need to submit an application and register for Fall Training

- We will start accepting applications and registration for the new season at the Open House - October 16, 17 & 18 at Boston Mills.
- There is a fee of \$50 for Fall Training.
- If you are under 18, you will need to bring a parent or guardian to sign for you (the minimum age for an instructor is 16).
- In order to make the cutoff for the current season, you need to be registered and paid in full before Fall Training starts on Sunday November 8.
- Applications will be accepted after the start of Fall Training, but we cannot guarantee that you will be trained or hired in time for the current season (you may have to wait until next season).

2) You need to attend Fall Training

- Fall Training is mandatory for all new hire candidates.
- New hire candidates are required to attend 3 sessions – 9 hrs dry land and 4hrs on snow
 - Dry Land: Sunday Nov 8th 8:30 to 11:30, Sunday Nov 15th 8:30 to 11:30, Sunday Nov 22 8:30 to 11:30 (All training sessions will be held at Boston Mills)
 - On-Snow: Dec 5th and Dec 6 – on snow 4 hrs... 8:30 to 1:00. Back up if not open Dec 12 and Dec 13th.
- We will offer only one alternate Fall Training Schedule for those who cannot make these dates.
- During Fall Training there will be a presentation on resort policies, procedures and instructor code of conduct - attendance and signoff is mandatory.
- Your \$50 fee goes to help pay for this training, not a bad price for 12 hours of professional teaching and riding instruction.

3) You need to select a work schedule

- You will be expected to commit to a work schedule. We work hard and play hard, when you are not scheduled and not needed, you are free to ski or ride as much as you want for free.
- The minimum teaching requirement is 25 lesson hours per season (these are lessons taught not hours at the area). The minimum work schedule is 4 hours per week, but you can work as many additional hours as you like.



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4) You need to be hired

- Once you have completed all of your training requirements, committed to a work schedule and have shown yourself to be professional, you will be recommended for hire by your training staff. The Learning Center will then hire enough instructor coaches from the pool of qualified candidates to meet the projected needs for the season.
- So, how can you improve your chance of being hired?
 - First, select a work schedule that matches the most in demand times (after school Monday through Friday, Friday nights, weekdays & holidays). Commit to more work hours than the minimum 25 teaching hours per season.
 - Second, demonstrate your professionalism – make sure you have reliable transportation, be on time, be prepared and have your own equipment.
 - Third, demonstrate your teaching ability - be willing to present to a group and lead them through exercises and to create a fun learning atmosphere.
 - Fourth, demonstrate good skiing or boarding skills on the snow. You do not have to be an expert to be an instructor, but you need to demonstrate balance, basic turning skills and the ability to ski/ride in control at all times.
- It may be days or weeks between completing fall training and when we open depending on the weather. You need to watch the Learning Center Instructor website [www.bmbw.info] or call the Learning Center often for updates. Things will move fast once we open, you need to be ready to report as soon as we open.

5) Uniform

- Every instructor coach must wear an official uniform coat while at the resort.
- Uniform coats are leased on an annual basis at an approximate cost of \$55.00 per season. A very limited number of uniform coats may be signed out and back in each time you work.
- Without exception, uniform pants are black and you are responsible for buying your own pants.

6) Shadowing

- Once we are open, you cannot start teaching (or getting paid) until you have shadowed some lessons. Shadowing is your opportunity to participate in live lessons under the guidance of an experienced instructor. Shadowing is a great method for gaining teaching experience and confidence with a safety net in place.
- After you have completed your shadow requirements, you will be given lessons and with that, you become an official Boston Mills/Brandywine Instructor Coach.

If you have questions or cannot make registration during the Open House Weekend, please call the BMBW Learning Center Office at 1-800-875-4241 x2010 and leave your contact information, or email [info@bmbw.info]

Thank you for your interest,

BMBW Learning Center Board of Directors



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Registration:

Before submitting your registration, understand that the minimum teaching requirement is 25 hours per season. Please consider this minimum requirement carefully before completing your registration. We not only need to depend on each other, but we need the commitment of every person to make us all successful.

1. As a new-hire candidate, you must complete your registration and bring a check or cash in the amount of \$50.00 to cover the New-Hire Training fee along with your completed Profile Form. Make checks payable to: BMBW Snowsports School.
2. You must also complete the required New Hire Training which consists of:
 - Sunday Nov 8th 8:30 to 11:30 (Boston Mills)
 - Sunday Nov 15th 8:30 to 11:30 (Boston Mills)
 - Sunday Nov 22 8:30 to 11:30 (Boston Mills)
 - Dec 5th and Dec 6 – on snow 4 hrs... 8:30 to 1:00

* All sessions are required so mark your calendars accordingly
3. Please complete the following profile form:

1. Name: _____

2. Permanent Address: _____

3. City/State/Zip: _____

4. Home Phone: _____

5. Work phone: _____

6. Cell phone: _____

7. Date-of-birth: _____

8. SSN: - -

9. eMail address: _____

Please ensure that your email address is correct (including upper and lower case).

10. Discipline: Skier Snowboard Adaptive
Please check all that apply

For questions or further information contact:

Annette Lang – Alpine Training Director [Afuldauer@yahoo.com] or,
 Phillip Howell – Snowboard Training Director [phillip_howell@progressive.com]

BMBW Snowsports School Web Site: <http://www.bmbw.info>